



Kingdom Abuse Survivors Project  
Supporting Survivors of Childhood Sexual Abuse  
in Fife

## Volunteer Specification

### INTRODUCTION

This person specification has been designed to help potential volunteers to have an understanding of the qualities that we are looking for from volunteers. These also will assist us to make informed decisions throughout our selection process.

There is no requirement for any formal qualifications, however the role of the 'Volunteer' can sometimes be challenging and needs to be carried out sensitively. It is important that the service reflects the aims of KASP and ensures quality service delivery for the people who access the project.

Training and support is provided by the organisation to all volunteers in the form of an in-depth induction course, ongoing training and regular support meetings with peers and staff from KASP.

### PERSON SPECIFICATION

- Understanding of and commitment to the work of KASP.
- Openness to new experiences.
- Non-judgemental attitude and willingness to be open to different attitudes and lifestyles.
- Empathetic attitude to adult survivors of childhood sexual abuse.
- Ability to work as part of a team.
- Willingness to give a regular and long- term commitment.
- Reliability.
- Patience.
- Honesty.
- Sense of humour.
- Understanding and commitment to confidentiality.
- Openness and motivation to learn.
- Willingness to address challenging issues and explore personal prejudices.